



Our mission & goal

CodersFirst mission is to build a whole new way of meritocratic technical hiring in IT sector based on BIG DATA, thank to which candidates are able to show their real, practical skills and companies can hire verified specialists in compliance with their requirements.

About us

We're a profitable company which raised an Angel Funding Round of 125k EUR!! Our team consists of very selected, cross-functional talents who have impact on each aspect of our internal and external processes as well as the final shape of our product. We're hiring like crazy now and if you're interested to joins us - [APPLY!](#)

WE WORK WITH MANY PARTNERS



You will be a perfect fit if you:

- would really like to get familiar with how working in a startup looks like from the inside and therefore you're full of initiative and involvement
- have strong record of initiative-taking, leadership and ownership in a work setting and/or extracurricular activities
- have strong commitment to excellence and personal and professional growth
- are resourceful, intellectually curious, empathetic, poised, mature and with high energy level
- are really extremely detail-oriented, punctual and dutiful
- are an expert on self-organisation
- reach your goals no matter what
- like and can take an ownership of your task from the very beginning to the end
- don't have a problem to make a logical decision
- can logically justify your choice/decisions
- love to tackle problems
- are ambitious
- will constantly develop competences in order to be more efficient in many aspects of CodersFirst platform
- love to work in several cross-functional teams
- put your heart in everything you do
- are familiar with Google Docs and can efficiently use them
- speak fluent English (German is an asset)
- are available to work 40h per week

When you join CodersFirst as a Talent Analyst Intern, you are joining a firm that will challenge you and invest in your professional development.

In this role you will work with the best teams to help the best organizations in the Europe –hire inspiring IT professionals. You will also work with many experts - from data scientists and researchers to software and app designers. You will be building and developing a network with them, cooperating and following a great number of recruiting processes and also providing guidance to candidates, supporting the recruiting processes, contact with clients, gathering data and working on improving internal processes at CodersFirst in order to make the platform as user friendly as it possibly can be.

What we offer:

- 2 weeks long onboarding, during which your mentor will help you get familiar with all the aspects of working in our startup, you'll gain LOTS OF information regarding new technologies and work in IT sector and you'll learn how to recruit and interview IT Specialists

- lots of learning (perfect opportunity to see how a technological startup is evolving from the very beginning - we're very open and eager to share knowledge)
- ownership for the ones who will show their involvement
- flexible working hours (+/- 2h)
- 2500 PLN net per month during the internship (3 200 PLN net per month later on with a permanent offer)
- permanent, stable offer after 3 months of paid internship
- possibility to work remotely after 3 months of cooperation
- If you stay with us for longer we provide a growth path within the organization tailored to your preferences and competencies.

Benefits:

- Around-the-world plane ticket after 3 years of cooperation
- Netflix subscription
- Tidal subscription
- Voucher Eventim
- Airbnb giftcard
- ZTM card for transportation
- Fresh fruit, coffee & tea in our perfectly equipped office

